



IMPACT REPORT

2024~2025

For the fiscal year ending August 31, 2025



Dear Foundation Friends,

We are proud to share our 2024–2025 Impact Report — a reflection of the meaningful progress we’ve made together in advancing academic excellence and empowering our teachers across the Mercer Island School District.

Thanks to your generosity, we surpassed our ambitious goal of \$1.2 million and raised over \$1.3 million to fund critical programs across all six Mercer Island public schools. In a time when public education is increasingly under strain, your support ensures our schools remain strong, our teachers empowered, and every student has access to the resources and opportunities they need to thrive.

This year, we kicked off a new tradition with our **All In for Kids Fall Fundraiser** — an unforgettable evening of dinner, dancing, games, and auctions that brought our community together in full force. With a spirited *Denim & Diamonds* theme, the night raised nearly \$200,000 to support student programs. The energy and enthusiasm were off the charts, and we’re thrilled to bring it back each year.

Our spring Breakfast of Champions remains one of the most meaningful gatherings of the year. After a three-year hiatus due to COVID, the event has steadily regained its place as a cherished community tradition — and this year marked a true return to form. More than 400 community members joined us for a powerful morning that highlighted the very best of our schools. From student performances to program showcases and the presentation of our annual scholarship award, the Breakfast was a moving reminder of the impact your generosity makes possible.

While this year brought its share of challenges — including the disappointment of the recent bond measure not passing — it also underscored how essential it is for all of us to be “All In” for public education. Because of you, essential programs continue to thrive, and students across the district are better supported, inspired, and prepared for the future.

This report is more than a recap — it’s a tribute to what we can accomplish when we come together with purpose and heart.

With heartfelt gratitude,



Mara McCune,
MISF Board of Directors President



Tammy Shoop,
MISF Executive Director

A shared commitment connects our students to opportunity, curiosity, and excellence. Because of this community, learning goes further, creativity thrives, and students are supported every step of the way.

Thank you for believing in our schools and investing in the success of every student.

2024-25
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Mercer Island Schools Foundation
2024-25 Financial Snapshot

Investing in Excellence.

Thank You!



Student success on Mercer Island is strengthened through the combined support of families, businesses, and community partners. Your contributions help sustain and expand programs beyond public funding. We are grateful for your continued partnership and commitment to our schools.

STATEMENT OF ACTIVITIES

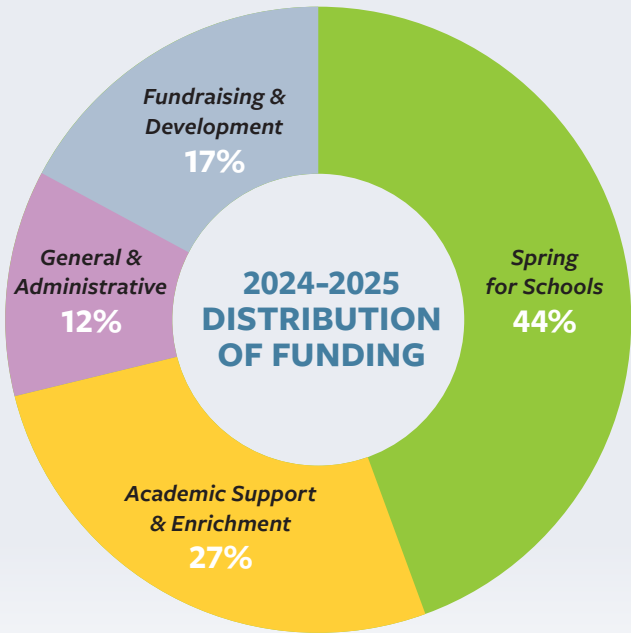
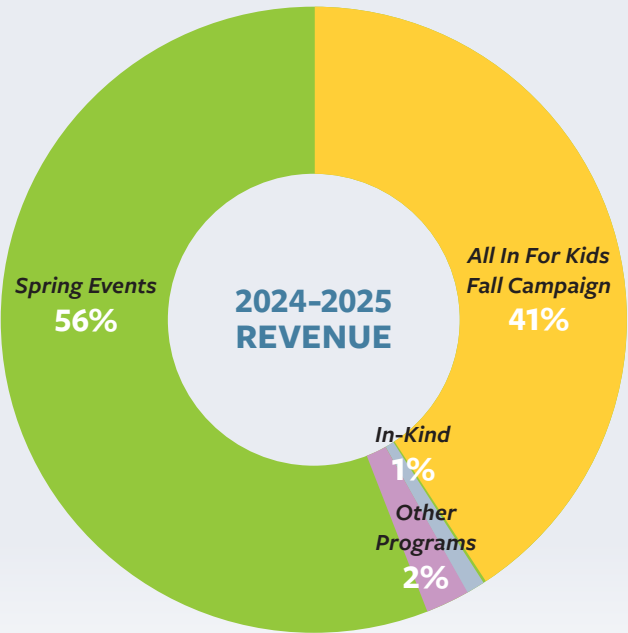
2024-2025 REVENUE

All In For Kids Fall Campaign	\$553,696
Spring Events	\$753,776
Other Programs	\$31,599
In-Kind	\$15,300
TOTAL DONATIONS	\$1,354,271

2024-2025 DISTRIBUTION OF FUNDING

Spring for Schools	\$600,000*
Academic Support & Enrichment	\$365,053*
General & Administrative	\$156,493
Fundraising & Development	\$283,459
TOTAL EXPENSES	\$1,360,005

*Grants paid to Mercer Island School District



Independent accounting firm Jacobson Jarvis & Co, PLLC performed the Annual Review of Financials. Statements for the fiscal year ending August 31, 2025. The complete Independent Review of Financial Statements is available upon request.

Our Mission

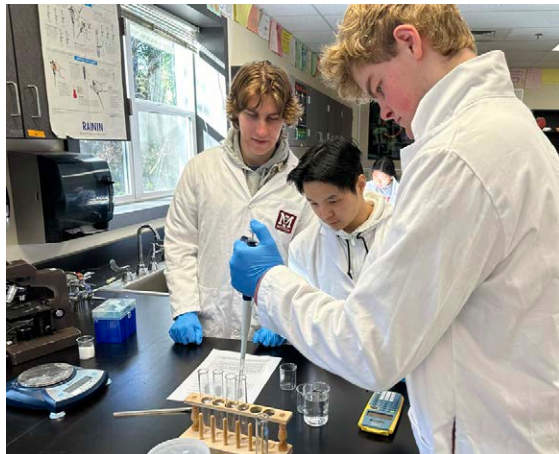
\$33 Raised Over
MILLION the Life of the
Foundation

The Mercer Island Schools Foundation unites our community to secure funding that ensures our schools achieve and maintain top-tier excellence in public education. Foundation dollars support the needs of every student, helping them reach their full potential.



In 1981, two Mercer Island parents recognized a need in our schools and decided to take action. They asked teachers what resources they needed most, and the response was clear: computers. These two parents then sent a postcard to the community and raised about \$3,500 that first year. With those funds, they purchased computers and personally delivered them to the schools, laying the foundation for what would become the Mercer Island Schools Foundation.

Since then, the Foundation has grown exponentially, raising over \$33 million to support the needs of every student in our district. Today, we continue the legacy of those pioneering founders, uniting our community to secure the resources that ensure our schools achieve and maintain top-tier excellence in public education. From cutting-edge technology to vital academic programs, and everything in between, the Mercer Island Schools Foundation plays a crucial role in helping all students reach their full potential.



All In *for* Kids CAMPAIGN

Your fall All In for Kids generosity funded the following programs.

Each fall, funding requests support strategic programs in core academics and enrichment. Foundation support is especially critical now as community funds help to bridge the gap between what the state provides and what is needed to ensure every student has the tools and resources to reach their highest potential. Please help us make a difference!



2024-2025 ANNUAL FUNDING PRIORITIES

Advancing Academic Achievement	
• K-5 Handwriting • K-5 Science • K-5 Reading & Math Enrichment • K-9 Science Materials • 6-8 Science Curriculum • 6-8 Reading Pilot • 6-12 HMH English 3000	• 9-12 Physics and Earth Science Textbooks • 9-12 English 3000 • 9-12 Comp Government Review & Adoption • 9-12 Curriculum Alignment Tools • Teacher Enrichment Grants at all schools • Fine Arts at all schools
Meeting the Needs of the Whole Child	
• IMS-Where Everybody Belongs (WEB) • MIHS-Island Hours (Bridges) • 5th Grade Experiential Learning	• 4 Paraprofessionals for Classroom Support • School Improvement Plans at all schools
Superintendent’s Values, Vision & Mission Work	
• K-5 Support for Personalized Instruction • K-5 LETRS Training • K-8 Dyslexia Specialist Training • 6-8 iReady Data for Instruction Training	• 9-12 Inclusionary Practice Work • School Improvement Plans at all schools • National Board Certification for Teachers • SEL Training
Annual Fundraising Goal: \$1.2 Million	

“Community support from MISF has made it possible for West Mercer to offer experiences that truly enrich learning — expanding opportunities for students, strengthening instructional practice, and building a school community rooted in curiosity, growth, and belonging.”

~ Megan Isakson
West Mercer Principal

2025
Penny Yantis
Senior
Scholarship
Winner
Kyle Gerstel
Class of 2025



Kyle Gerstel, the 2024-2025 Penny Yantis Scholarship winner, has had a profound journey in the theater world, driven by his passion for directing and storytelling. His love for the stage began in middle school, where he took the initiative to direct a masked outdoor production of “The Addams Family” during a challenging time of hybrid learning. This experience ignited his drive to create meaningful, youth-led theater. Kyle’s growth as a director has been deeply influenced by the support of his drama teacher, Daniela Melgar, and the Mercer Island Schools Foundation, which funded productions and provided valuable workshops with organizations like the Seattle Shakespeare Company. Kyle has now produced 18 shows at Penguin Productions, giving other teens the chance to direct with professional guidance. His work in theater is a testament to the power of creative expression, and he continues to inspire others by making theater more accessible and impactful for youth.

Classroom Enrichment & Innovation

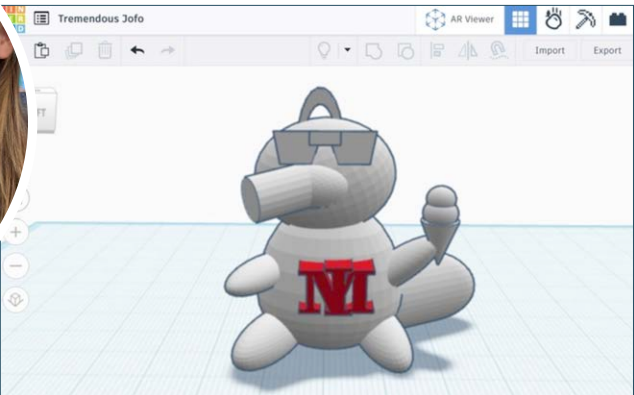
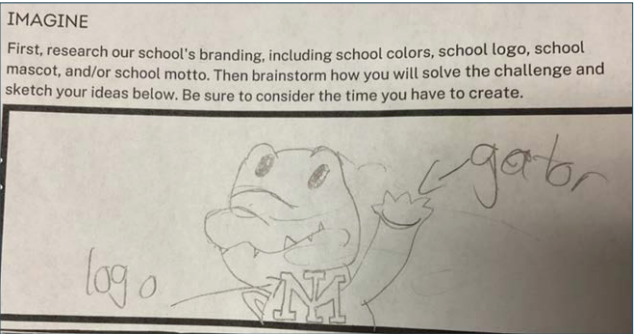
The Mercer Island Schools Foundation supports classroom enrichment and innovation by funding teacher-driven grants each year. During the 2024–25 school year, MISF invested **over \$88,000 in grants**, supporting **79 teachers** across the district.

By empowering inspired educators, the Foundation helps bring creative ideas to life — giving students opportunities to build skills, explore interests, and engage in meaningful learning experiences that contribute to a well-rounded education.

MIDDLE SCHOOL 3D Printer for Tech Block

A highlight of this year’s teacher innovation grants was the introduction of 3D printing into 6th grade Tech Block classes at IMS. With the grant, two 3D printers were acquired, allowing students to design and print their own creations. This hands-on project lets students take their digital designs from an iPad to a physical object, learning essential skills like slicing and printing using user-friendly CAD software.

The project has sparked significant excitement among students, who eagerly compare their initial ideas with their final prints. Each trimester, all 6th graders participate, impacting hundreds of students annually. With the addition of upgraded 3D printers, this initiative will continue to provide students with the tools they need to explore design and innovation for years to come.



“What captivates me about this project is the sheer joy students experience when bringing their designs to life. The excitement on their faces is truly rewarding. 3D design and printing have sparked a remarkable level of engagement, prompting students to ask questions and express a desire to explore further. Their passion inspires me to continue this project and enhance their learning experience.”

~ Jessica Warnick
MIHS teacher



More than \$88,000 in MISF grants helped 79 teachers bring learning to life.

ELEMENTARY SCHOOL Letters from Afar

The Letters from Afar grant offers Northwood Elementary’s 4th graders a unique opportunity to explore the world through monthly letters from an explorer, featuring vibrant illustrations, field notes, and maps. Each letter introduces students to different cultures, landmarks, and wildlife, deepening their understanding of global diversity. A classroom world map allows them to track their journey, connecting lessons to real-world geography.

This program fosters inclusivity, cultural awareness, and global citizenship. As students share their learning with their families and apply them to their writing curriculum, they develop a lasting curiosity about the world. Letters from Afar enriches and inspires a greater appreciation for diverse cultures, with the potential for lasting impact beyond a single year.



HIGH SCHOOL Molecular Model Kits for Chemistry & Biology Classes

The Molecular Model Kits have had a significant impact on Mercer Island High School students by allowing them to engage with complex scientific concepts in a hands-on way. Students in Chemistry and Biology classes have used the kits to build 3D models of molecules, helping them understand molecular geometry, chemical bonds, and reactions. These activities brought abstract concepts to life, making them more accessible and engaging.

The kits have enhanced learning for students across various levels, from freshmen to upperclassmen, and catered to different learning styles. The hands-on approach sparked curiosity, encouraged collaboration, and deepened understanding. These kits will continue to provide students with valuable, interactive learning opportunities for years to come.

“Thank you to the Mercer Island Schools Foundation for providing Flinn Scientific Organic Teacher Model Sets to MIHS Biology and Chemistry teachers.”

~ Brooke Bowers
MIHS teacher



HIGH SCHOOL
Jazz Symposium

The MIHS Jazz Band Department is giving over 80 students an exciting opportunity to attend the Jazz Symposium in January 2025. All three MIHS Jazz Bands and the Islander Middle School 8th Grade Jazz Band will work with seven professional music consultants in small and large group rehearsals and performances, gaining hands-on instruction from experienced musicians.

This symposium offers students rare exposure to professional musicianship, inspiring and deepening their passion for jazz. With personalized coaching and the chance to collaborate with peers and experts, students will strengthen their skills and enrich their musical journey.



“Thanks to the Mercer Island Schools Foundation, we took all three Mercer Island High School Jazz Bands and the 8th Grade Jazz Band to Warm Beach for an immersive, intensive jazz music experience. This grant brought in our 6 professional jazz musicians to work with our students — in small ‘section’ groups, ensembles, and large jazz band instruction. It was glorious. Among so many favorite moments were the times our sweet, shy student musicians gained the confidence and skill sets to improvise during a jazz tune. I LOVE seeing that growth.”

~ Jennifer McLellan
MIHS teacher



“I can confidently state that this workshop included plenty of open-ended creativity and exploration. The Toymaker never fails to provide an immersive, engaging learning experience that explores and reinforces the science standards we teach.” ”

~ Kate Lepp
Northwood Elementary teacher



ELEMENTARY SCHOOL
Rick Hartman Toymaker

The Rick Hartman Toymaker Grant brought a hands-on learning experience to Northwood Elementary’s third graders, thanks to support from the Mercer Island Schools Foundation. Toy inventor and educator Rick Hartman led a 90-minute workshop focused on Magnets and Motion, where students built toys to demonstrate key scientific concepts like magnetic forces and engineering design, directly aligning with their science curriculum.

All 58 third graders participated, with take-home kits and video instructions ensuring everyone could benefit. Rick’s engaging approach encouraged creativity, problem-solving, and experimentation, reinforcing science standards and sparking curiosity. The workshop left a lasting impact, inspiring students to explore science in new and exciting ways.



Access for All:
Transforming Literacy Education

Thanks to the generous support of the Mercer Island Schools Foundation, the Access for All literacy initiative is making a significant impact on students, particularly those struggling with reading. Launched as a pilot program at Northwood and Island Park Elementary Schools, the program focuses on improving literacy outcomes for all learners, with special attention to students with learning differences like dyslexia.



Nova Williams, Executive Director of Learning Services, shared, “We are using literacy as the driver for all things. We want kids to transfer the skills they learn in their reading block to other areas of the day, making sure all students can succeed.”

The program includes expanded literacy blocks with multi-sensory, phonics-based instruction, and small-group support from teachers, paraprofessionals, and specialists. The results have been impressive—by early May, 90% of students with Individualized Education Plans (IEPs) met their reading fluency goals, with many also reaching the speed threshold for fluent reading. Over half of students reading at or above grade level in the fall showed a one-year improvement by January.

Parents are seeing the impact firsthand. Liia, a parent of a dyslexic student, said, “My daughter is now happy to go to school and loves her teacher. She’s become more focused on learning and has improved her attitude.” This program has also helped students feel more integrated socially by providing support within their regular classroom.

The success of Access for All would not have been possible without the collaboration of parents in the Mercer Island Special Services and Learning Differences (SSALD) group. Concerned

about gaps in literacy programming, they worked with the district to create this pilot program. The Mercer Island Schools Foundation funded the necessary staff training, curriculum, and resources to make it possible.

As Williams noted, “We’re using data to drive decisions about expanding this program, and the results speak for themselves.” Plans to extend Access for All to more elementary schools and Islander Middle School are already in progress.

The program has also seen success in individual classrooms. In Marisa LeVeque’s fifth-grade class at Northwood, one student’s words-per-minute increased by 56% in just one month. LeVeque commented, “I’m seeing students improve their fluency and feel proud of their progress.”

With continued support from the community, Access for All is poised to expand its reach, ensuring every student in Mercer Island has the opportunity to succeed.



“We are using literacy as the driver for all things. We want kids to transfer the skills they learn in their reading block to other areas of the day, making sure all students can succeed.”

Nova Williams
Executive Director of Learning Services
Mercer Island School District



Thank you to our Angels and Sponsors for investing in our students, our schools, and our community.



BREAKFAST OF CHAMPIONS

★ Supporting Student Success ★



The Breakfast of Champions is the Mercer Island Schools Foundation’s largest annual fundraising event and a powerful reflection of our community’s commitment to public education. State funding alone cannot support the full range of programs our students deserve. Community support helps bridge that gap—ensuring access to enriching, inclusive learning experiences for every student.

The 2025 Breakfast of Champions, held on April 29 at the Mercer Island High School Gym, welcomed more than 450 community members for an energetic and inspiring morning. The event showcased Foundation-funded programs across all grade levels and highlighted the direct impact of community investment on student learning.



For the first time, student hosts—MIHS seniors **Julius Perez** and **Ava Zhang**—led the program, bringing authenticity, humor, and heart to the morning. Student performances, teacher grant spotlights, and powerful personal reflections illustrated how community generosity supports academic growth, creative expression, and student success throughout the district.

Together, this celebration of students, educators, and community support helped fuel vital programs and ensured continued investment in the learning experiences that define Mercer Island schools.



Thank You to Our Diamond & Angel Donors

Through their extraordinary generosity, our Diamond and Angel Donors provided a matching fund that strengthened every \$1,000+ gift — accelerating impact across our schools.

DIAMOND DONORS - \$10,000+

- | | | |
|--------------------------------|--------------------------------|----------------------------------|
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Thank You to Our Sponsors

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ALL IN FOR KIDS

Fall Fundraiser

MERCER ISLAND SCHOOLS FOUNDATION

Denim & Diamonds

Dinner + Auction + Entertainment

October 19th, 2024 6-10pm MI Funny Farm



In Fall 2024, the Mercer Island Schools Foundation launched the Fall Event: Denim & Diamonds, its first annual fall fundraising event, at the Mercer Island Funny Farm.

Designed as a welcoming and community-driven evening, the event brought together families, friends, and supporters to celebrate public education and invest in student success.

The night featured a live and silent auction, raise-the-paddle, dinner, and dancing, creating an energetic and engaging atmosphere that reflected the spirit of the Mercer Island community. Thanks to the generosity of attendees and sponsors, Denim & Diamonds raised **nearly \$250,000** in support of students across the district — providing a meaningful early contribution toward the Foundation’s annual fundraising goal.

Beyond the funds raised, Denim & Diamonds marked the beginning of a new tradition—one that highlights the power of coming together to support enriching, inclusive learning opportunities for every student in Mercer Island schools.

A new tradition

supporting learning

across our schools

Nearly \$250,000

raised for Mercer

Island students



More Time to Learn

Sustaining funding for additional 7th-period classes at Mercer Island High School, expanding access to coursework and increasing academic flexibility for students.



Support for Every Student

Helping offset the rising costs of Special Education so every student receives the individualized support and resources they need to succeed.

More Ways to Explore

Supporting a broader range of elective offerings, giving students more opportunities to discover interests and develop talents.



Our schools achieve excellence in education, all thanks to your generous support

SPECIAL RECOGNITION \$10,000+

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As a MIHS grad (class of 2000) I had the opportunity to experience the quality and well-rounded education that the Mercer Island School District offers. Our schools were the driving force behind my family’s decision to move back to Mercer Island so that my son can benefit from the same caliber of education that I received. Our schools are the best in the state for good reason and I’m passionate about doing my part to ensure that future generations have the same opportunities that I did.

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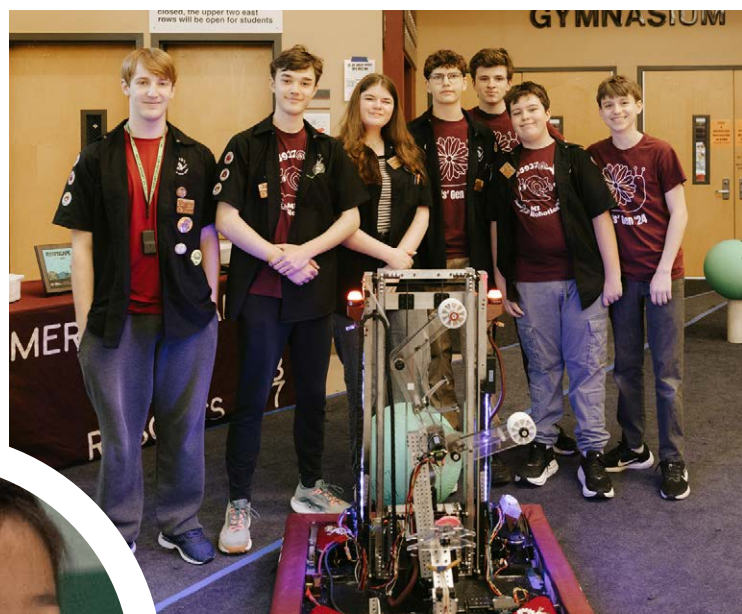
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