



**2019-
2020**

**IMPACT
REPORT**

**Making a
difference in
the lives of our
students!**



**MERCER ISLAND
SCHOOLS FOUNDATION**

For the Fiscal Year Ending August 31, 2020



THE 2019-2020 SCHOOL YEAR BEGAN LIKE EVERY OTHER.

MESSAGE FROM THE CO-PRESIDENTS

As we look back on the 2019-2020 school year, we feel a tremendous amount of gratitude to all who supported the Mercer Island Schools Foundation during a time that challenged our community beyond measure. Although we were unable to hold our biggest yearly fundraising event in the spring, our community still came together to support our schools, and together we raised \$894,856 in the 2019-20 fiscal year.

On March 23, our world changed when Governor Inslee issued a stay-at-home order. The rapid shift from on-site to remote learning mid-year was stressful and complicated. Our district's administrators and staff took note. With the help of MISF funds, the schools were able to invest in professional development, online curricula and new emerging needs, enabling them to further pivot and prepare over the summer. The ability to quickly direct funds toward these pressing needs contributed to noticeably improved remote learning. We celebrate the way the Mercer Island community came together during this time.

While an annual report is typically a reflection of the year in review, the past year has been anything but typical. Therefore, we also pause to look at the present and future. Like all of you, we look forward to the day when our kids can return to their respective schools for in-person learning. However, until then, every day our teachers are tasked with teaching, and every day our kids are asked to zoom in and learn. The Mercer Island Schools Foundation is here to provide the necessary tools needed to support every child at every school every day. Honestly, we could not meet these needs, regardless of the learning environment, without our many volunteers and generous contributors.

On behalf of the Foundation's Board of Directors, we thank you all for your ongoing support of the Herculean efforts put forth by our students and teachers every day.

*Sincerely,
Andrea Dickstein and Susan Szafir
Co-Presidents, MISF Board of Directors*





WITH YOUR HELP MISF FUNDED THE PRIORITIES IDENTIFIED BY OUR DISTRICT.

MERCER ISLAND SCHOOLS FOUNDATION

MISSION

The Mercer Island Schools Foundation is a 501 (c) (3) public service, nonprofit organization dedicated to enhancing and improving the quality of education provided to ALL students of the Mercer Island School District by obtaining contributions for the public schools.

VISION

Four ways YOU foster excellence in education with your support for our schools through the Mercer Island Schools Foundation:

- Connect students to their futures
- Advance academic achievement
- Support students who learn differently
- Promote professional development

SUPPORT FOR DISTRICT PRIORITIES

MAINTAIN THE HIGHEST ACADEMIC STANDARDS

K-5 Math Materials	\$10,000
K-8 Science Materials.....	\$35,000
K-12 Increase in Enrollment Materials Support	\$30,000
K-12 Fine Arts.....	\$33,000
6-8 Math Materials & Adoption.....	\$10,000
6-12 World Language Adoption.....	\$25,000
9-12 Novel Adoption.....	\$ 5,000
11th Grade Social Studies Adoption.....	\$15,000
High School Calculus Textbook Adoption.....	\$32,000
Online Textbook Renewals and Adoptions.....	\$20,000
Enrichment Grants	\$78,500
New Ideas Investment Fund.....	\$20,000

PERSONALIZED LEARNING ENVIRONMENTS

School Improvement Plans for Every School.....	\$100,000
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PROMOTE PROFESSIONAL DEVELOPMENT

National Board Certification for Teachers.....	\$20,000
LETRS Training/Implementation for Teachers.....	\$10,000
Consortium of Collaborative Schools Book Studies.....	\$ 5,000

DEVELOP SELF-AWARENESS AND SOCIAL/EMOTIONAL INTELLIGENCE

MIHS Bridges (School-wide Issues, Projects, Speakers)...	\$10,000
IMS Where Everybody Belongs (WEB).....	\$ 6,500
IslandWood Camp (Fifth-grade Outdoor Camp).....	\$15,000

FALL FUNDRAISING GOAL:

\$480,000

WE PROVIDED CURRICULA, ENRICHMENT AND TEACHER GRANTS FOR STEM CLASSES- WITH YOUR SUPPORT.



MISF ENRICHES SCIENCE

My Biotechnology course has received a Mercer Island Schools Foundation grant for several years, allowing students to interact with scientists, visit research labs, and demonstrate their understanding of a chosen biological concept in a creative way. Field trips to the Institute for Biological Research and the University of Washington allowed them to work in small groups with research scientists to learn about their careers, work-place and current research, and to ask their individual questions and spark curiosity. Through their BioExpo project, students were able to compete against other local students, demonstrating their communication and leadership skills as they worked one-on-one with a science mentor and presented to judges.

When the schools closed in March, several scientists joined our Zoom class as guest speakers, which worked well. To replace the BioExpo competition, our class chose to compete within our own ranks during our Zoom time. It was great to have all the students see each others' projects that they have been passionate about for the whole year. All my students supported each other with wonderful feedback, and appreciated the recognition of those who really stood out.

My students continue to tell me these experiences have been very valuable in learning the skills it takes to be successful outside of school. Some have even pursued their interest in science and have come back to say these experiences helped them choose their career path and prepare for life after high school. None of this would have happened without the MISF grants I've received. My students and I thank you for all you have provided us!

Jamie Cooke
MIHS Instructional Coach/Science Teacher

STEM

Newsweek magazine partnered with STEM.org to create its annual rankings of America's Best STEM High Schools—and Mercer Island High School is ranked among the top 6% of all high schools in America, ranking 106th out of 5,000 high schools nationwide for teaching science, technology, engineering and mathematics. We are proud of our teachers and students for this recognition.





MISF GRANTS ALSO ENHANCED LANGUAGE, ART AND DRAMA CLASSES.

MISF ENRICHES DRAMA

The MIHS Drama department has been lucky to have so much support from MISF. In my nine years here as the Drama teacher/director, the program has received numerous generous grants that have allowed me to build the program. We have had guest artists from theatre companies around town (Seattle Shakespeare Company and Jet City Improv, to name just two). These artists have helped the drama students push their creative boundaries and discover their voices. We have had artists who teach stage combat—a skill students don't always have the opportunity to learn in high school theatre. The Drama department is a place where creative, unique, young artists really thrive and prosper. It's a safe place for them that allows the opportunity to grow and develop in an individual way. I am incredibly grateful for all the help we've received through the years, as it truly has inspired and motivated numerous students over that time. Thank you!

*Daniela Melgar, Mercer Island High School,
Drama Director and Teacher*

MISF ENRICHES LANGUAGE

The money the Foundation has provided to the World Language Department has been invaluable. We have created a library of books for all levels of our three languages, to allow our students to read for PLEASURE in their prospective languages. There is much research that reading at one's level for pleasure is key to developing Comprehensible Input (CI) and increasing students' ability to produce the correct grammar and spelling in a language. Just as native speakers become proficient writers by being proficient readers, the same goes for world languages. The impact this has had on our students is increased vocabulary and, ultimately, AP scores! This is a project that took three years and would never have been possible without the support of the Foundation.

*Deana Wiatr, French teacher, Mercer Island High School
World Languages Co-Dept. Chair*



YOU MADE IT POSSIBLE TO PROVIDE THE BEST PROFESSIONAL LEARNING FOR OUR TEACHERS.

LETRS

The Mercer Island School District commits to enhancing professional learning for teachers to better support students identified with areas of weakness and indicators of dyslexia. The LETRS (Language Essentials for Teachers of Reading and Spelling) program is a flexible-literacy professional development solution for K-12 educators. The program provides teachers with the skills they need to master the fundamentals of reading and writing instruction: phonological awareness, phonics, fluency, vocabulary, comprehension, writing and language. The LETRS program content strengthens foundational teaching for ALL students. Through generous community donations, the Foundation was able to provide the LETRS program to our teachers

Our first year of LETRS with kindergarten, ELL, LSP, Special Ed Resource Room teachers, and instructional coaches went amazingly well! Teachers have embedded this learning in their classrooms—even virtually! I've been lucky enough to be invited to see some of the classrooms using the supplemental materials and tools we included in their kits, and teachers have been innovating new ways to help support student reading in the virtual classroom. This year we extend the learning with this group to include a deeper dive into:

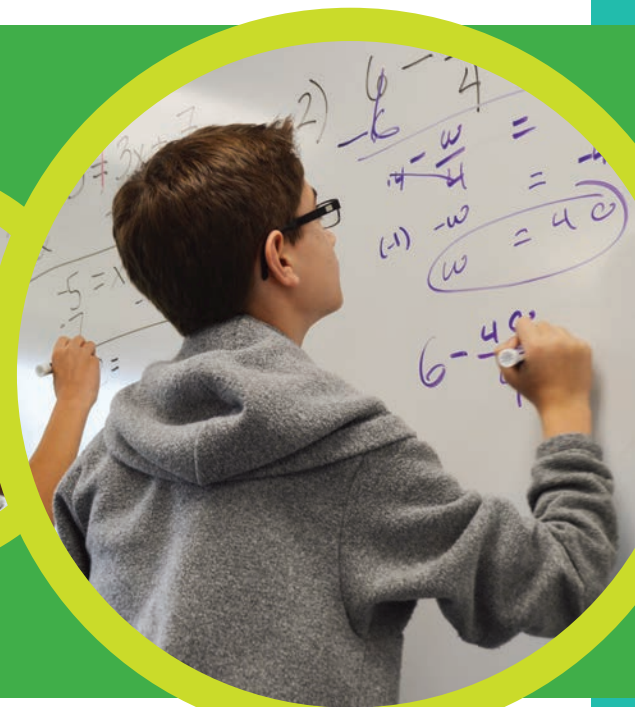
- Word study and phonics
- Phonological awareness
- Assessment and data literacy
- Dyslexia and other reading difficulties

We also expanded program availability to first- and second-grade teachers and new hires or position changes, which began in the spring and continues this year. With the implementation of state dyslexia/reading difficulties screening requirements slated to come in the fall of 2021, the Mercer Island School District is geared up to support students who are identified through our assessments. We plan to continue learning to best support our students, all of them.

*Nova Williams, Assistant
Director of Learning Services,
Curriculum, Instruction &
Assessment*



THE NEW MATHEMATICAL MINDSETS PROGRAM WAS ADDED, THANKS TO YOUR GENEROSITY.



TEACHING A LOVE FOR MATH

I started teaching Mathematical Mindsets a few years ago after taking a class from Jo Boaler. Boy, what a difference that has made! The idea, based on a growth mindset, is that all students can do hard math. Unfortunately, many of my students come to me with the idea that they are either good or bad at math. By introducing math problems that enable students to answer at their own level of understanding, the old mindset has begun to shift. Open-ended questions allow students to answer in a way that best suits their learning style. I encourage students to use their fingers, use manipulatives, or draw it out. This gets other areas of their brains involved in the learning and, in turn, solidifies concepts far better than rote memorization. As we introduce new math concepts, students are becoming more comfortable showing what they know in a variety of ways. I've had students make posters, write poems, sing songs, and create games. This year I have several students who are working on creating videos to explain how to do multiplication. The beauty of having Mathematical Mindsets is that students feel successful, no matter how they choose to present information. In fact, it is often the students who seem to struggle that have the best ideas. My favorite is that students who were reluctant math learners at the start are now saying how much they love math.

*Leslie Scheurich
Third Grade Teacher
West Mercer Elementary*

MATHEMATICAL MINDSETS

The Mathematical Mindsets new math curriculum helps educators inspire and boost math achievement. It provides the latest neuroscientific research on the best methods by which students learn math, as well as the specific methods and approaches to successfully help students develop a growth mindset.

Thanks to your support, a new 6th-8th math curriculum was added!



AS USUAL, OUR DONORS WENT ABOVE AND BEYOND.



THIS COMMUNITY IS A FAMILY

Sixteen years ago, Eric and I moved to Mercer Island wanting a better future for our children. We were drawn by the fantastic school district, but what struck me was how close-knit this community was. The entire MI community was devoted to supporting the children and their education. I realized that this community is a family, and that each child on this island is also my child. We are all connected through our children and our families. This is why, every year, Eric and I donate to the Mercer Island Schools Foundation.

Ivy Suzuki-Jaecks & Eric Jaecks



*Photo by
Joseph Chen*



WE FEEL AN OBLIGATION TO DO OUR PART

The Lang family fully supports the principle of “All in For Kids” in education. As members of our caring Mercer Island community, we feel obliged to do our part in supporting the school district and individual schools to provide the best overall learning experience for our children, whose generation in the foreseeable future will innovate and invent new things to make the human race multi-planetary.

Thank you, Susan & Bin Lang



SCHOOL CLOSED



IN MARCH, COVID-19 STRUCK OUR COMMUNITY— SCHOOLS CLOSED, AND REMOTE LEARNING BEGAN.

PROVIDING ESSENTIALS DURING COVID-19...

Your donations helped us respond quickly to provide the essentials needed during school closures.

- Over 70 mobile hotspots provided to students needing internet access.
- Over 150 lunches provided daily, for all families who wanted or needed them.
- Childcare provided for first responders, medical professionals and those in need, in partnership with the Mercer Island Boys & Girls Club.
- Emotional support by continuing the Bridges & WEB programs at the middle school and high school.
- Immediate access to professional development platforms imperative to effectively teach remotely.
- Access through specialized platforms to best practices for online teaching, curricula development and training on providing students with social and emotional support.
- Access to programs to help teachers build engaging lesson plans and provide access to all students.

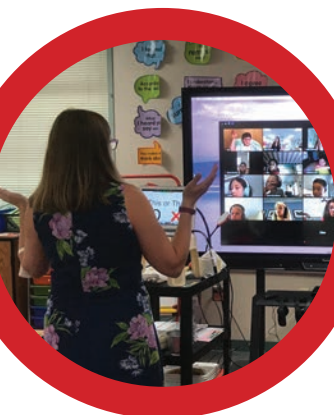
MARCH 2020

The 2019-2020 school year was one of the most unique and challenging years we've ever faced. We had to navigate remote learning together. The Foundation was quickly able to provide funds for new needs including professional development for teachers, technology support, renewal fees for digital platforms and subscriptions for digital textbooks, lunches for ALL students who needed or wanted it and childcare for first responders and healthcare workers.

WHILE ALSO FUNDING

Because of the generosity of our community we were also able to fund:

- LETRS (Language Essentials for Teachers of Reading and Spelling)
- Mathematical Mindsets for sixth to eighth grades





OUR SPRING FOR SCHOOLS ANGELS AND SPONSORS CONTINUED TO GIVE BIG TO SUPPORT OUR SCHOOLS DURING THIS TIME!

THE BREAKFAST OF CHAMPIONS WAS CANCELLED AND SPRING FOR SCHOOLS REPLACED IT

The MISF Breakfast of Champions was canceled, but Spring for Schools fundraising continued. Our community rallied and continued to support our teachers and students as they made the difficult transition from in-person to remote learning.

ANGELS \$5,000

Erika & Greg Brown	Jody & David Kris
Alesia Pinney & Jackie Brown	Alexandra Boyle & Charles Lee
Alyson & Justin Burks	Wenxia Gao & Guofu Li
Sharon & Michael Deal	Katherine Van Kessel & Derek Loeser
Hilary & Alexander Doroski	Jessica Abramson & Jeremy Lott
Linda Floyd & David D'Souza	The Macrae Foundation
Andrea & Kevin Fitzwilson	Sonia & Subeer Manhas
Katarina & Jim Garner	Elizabeth Heron & Brian Marsh
Beth & Peter Goodman	Julie & Brad Newcomer
Jill & Bill Gormley	Brandy & Pete Nordstrom
Shannon & Greg Gottesman	Angelina & Daniel Odievich
Maggie Tai Tucker & James Gwertzman	Lesley & Malcolm Poole
Stacy & Mark Harrington	Sarah & Kent Rowe
Kristin & Greg Hart	Mickey & Christian Schiller
Leslie Magid Higgins & Pete Higgins	Susan R. & John W. Sullivan
Beth & Cameron Hykes	Susan & Ariel Szafir
Rachel & Garrett Hyman	Nancy & Wayne Weil
Yijiao Hong & Antero Koskinen	Anonymous
Erin & Peter Krawiec	

CHAMPION \$5,000



Gallagher Co. Mary E. Groff Charitable Trust

MEDALIST \$2,500



ORTHODONTIC ASSOCIATES OF MERCER ISLAND
mercerislandsmiles.com

Orthodontic Associates of Mercer Island

TEAMMATE \$1,000

Carrie K. York, DDS
King Insurance



THE MISF PENNY YANTIS SCHOLARSHIP WINNER AND PATHFINDERS WERE CELEBRATED VIRTUALLY.



PATHFINDERS

The Pathfinder Award is the Mercer Island School District's highest alumni honor, presented to graduates of Mercer Island High School whose achievements, strength of character, and citizenship inspire and challenge today's youth to make significant contributions to humankind.



MISD 2020 PATHFINDER AWARDS

Robin Bennett (1977) Inspired by her MIHS biology teacher Bill Tougaw, Robin Bennett graduated from Kenyon College and was among the first graduates from the genetic counseling training program at Sarah Lawrence College. Robin is a national and international leader in the field of genetic counseling, serving as senior genetic counselor and manager of the Genetic Medicine Clinic at UW Medicine. The clinic has grown into one of the leading clinics in the country for adult and cancer genetics services.

Steve Hawes (1968) Nearly 52 years after he graduated, Steve Hawes' name remains etched throughout the record book of the Mercer Island High School boys basketball program, with more records than most. Hawes went on to star for four years at the University of Washington and was later inducted into the Husky Hall of Fame and the Pacific-10 Conference Hall of Honor. Hawes was selected in the second round of the 1972 NBA draft, but chose first to play overseas in Italy. He began

his NBA career in 1974 with the Houston Rockets, then played one season with Portland and seven with Atlanta before finishing his career with the hometown Seattle SuperSonics in 1983-84. He is now in his third stint as the boys basketball coach at The Bush School.



"I am honored to be the winner of the Penny Yantis MISF Scholarship. I want to thank the Mercer Island Schools Foundation for supporting so many of the programs that make Crest Learning Center the place it is."
— Ethan Schwartz

2020 PENNY YANTIS SCHOLARSHIP WINNER

Ethan Schwartz Congratulations to our 2020 MISF Penny Yantis Scholarship recipient! Ethan was able to find the support and community he needed to excel, academically and personally, at the Crest Learning Center. The Mercer Island Schools Foundation is proud to support Ethan and all the amazing students at Crest Learning Center through the generosity of our incredibly community. We wish Ethan the best in all of his future endeavors.

You can view Ethan's complete speech on YouTube under Mercer Island Schools Foundation, titled: MISF Scholarship Speech.



DESPITE THE TUMULTUOUS SPRING, THE IMPACT DONORS MADE IN OUR SCHOOLS WAS SUBSTANTIAL!

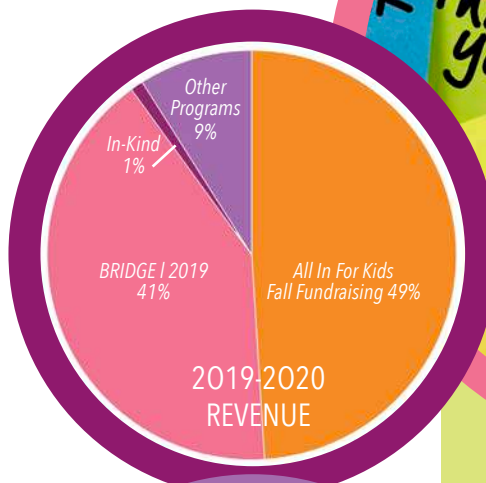


STATEMENT OF ACTIVITIES

2019-2020

REVENUE

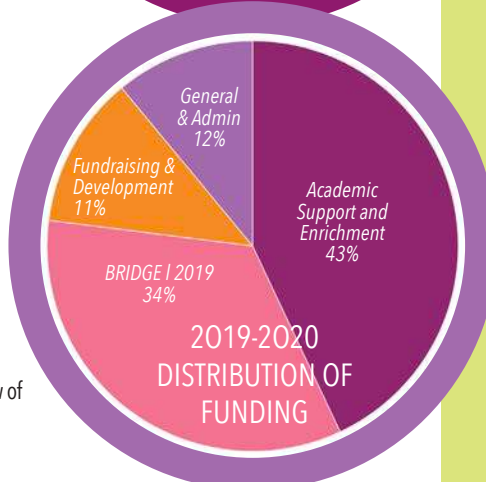
All In For Kids	
Fall Campaign	\$ 559,604
BRIDGE 2019	\$ 465,886
Other Programs	\$ 102,559
In-Kind	\$ 2,500
TOTAL DONATIONS	\$1,130,549



2019-2020

DISTRIBUTION OF FUNDING

BRIDGE 2019	\$ 400,000*
Academic Support & Enrichment	\$ 494,856*
General & Administrative	\$ 144,982
Fundraising & Development	\$ 125,867
TOTAL EXPENSES	\$1,165,705



*Grants paid to Mercer Island School District

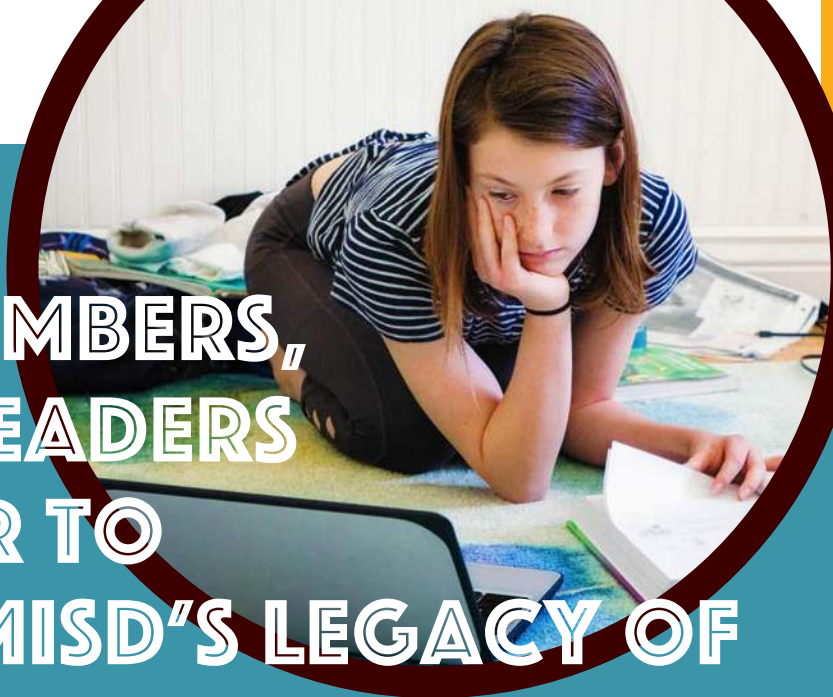
Independent accounting firm Clark Nuber PS performed the Annual Review of Financial Statements for the fiscal year ending August 31, 2020. The complete Independent Review of Financial Statements is available upon request.



THANK YOU

Your dollars touched every single student in our schools by way of curricula, enrichment opportunities, professional development, and teacher grants. Your support was needed this year more than ever, and our community came through. We couldn't do it without you!

PARENTS, COMMUNITY MEMBERS, AND BUSINESS LEADERS CAME TOGETHER TO CONTINUE THE MISD'S LEGACY OF EXCEPTIONAL EDUCATION.



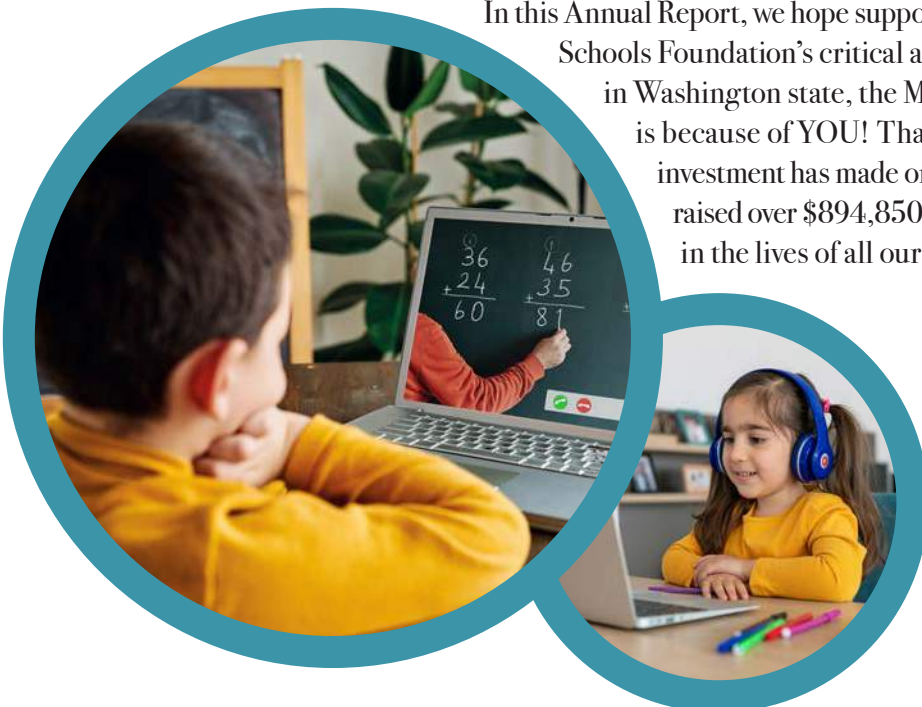
FROM THE EXECUTIVE DIRECTOR:

The 2019-20 school year was unlike any other. The Foundation welcomed many new board members, and said goodbye to a few who had generously served our school community for years. We surpassed our fundraising goal during our "All In for Kids" fall campaign, and had started to plan for the Spring for Schools campaign and the Breakfast of Champions.

Then March happened; schools were closed and quickly shifted to distance learning. Our most significant fundraiser of the year, the Breakfast of Champions, was canceled. Fortunately, we were able to pivot quickly to help address the school district's immediate needs by providing funds to help with school lunches, childcare for first responders, and hotspots for students. We continued to fundraise, albeit in different ways. Thanks to our generous community, we were able to fund new and online curricula, digital learning resources and professional development for our teachers to learn to teach, support, and engage students remotely.

In this Annual Report, we hope supporters like you understand the Mercer Island Schools Foundation's critical and powerful work. Out of 698 high schools in Washington state, the Mercer Island School District ranks #8. This is because of YOU! Thank you for the incredible impact YOUR investment has made on our schools. With your help, the Foundation raised over \$894,850. Working together, we can make a difference in the lives of all our students!

*With gratitude,
Tammy Shoop, Executive Director
Mercer Island Schools Foundation*



We strive to provide accurate recognition for every donor, and sincerely apologize for any errors or omissions. Matching gifts are included when determining donors' giving levels.

LEAVING ONLY ONE THING LEFT TO SAY...



SPECIAL RECOGNITION \$10,000+

Linda Floyd & David D'Souza
Stacy & Mark Harrington
Alexandra Boyle & Charles Lee
Brandy & Pete Nordstrom
Lesley & Malcolm Poole
Susan R. & John W. Sullivan

HONORS \$5,000-\$9,999

Erika & Greg Brown
Alesia Pinney & Jackie Brown
The Burkey Family
Alyson & Justin Burks
Sharon & Michael Deal
Hilary & Alexander Doroski
Andrea & Kevin Fitzwilson
Katarina & Jim Garner
Beth & Peter Goodman
Jill & Bill Gormley
Shannon & Greg Gottesman
Maggie Tai Tucker
& James Gwertzman
Kristin & Greg Hart
Leslie Magid Higgins
& Pete Higgins
Kirsten Vogelsong & Mark Hoeke
Beth & Cameron Hykes
Rachel & Garrett Hyman
Yijiao Hong & Antero Koskinen
Erin & Peter Krawiec
Jody & David Kris
Wenxia Gao & Guofu Li
Katherine Van Kessel
& Derek Loeser
Jessica Abramson & Jeremy Lott

Sonia & Subeer Manhas
Elizabeth Heron & Brian Marsh
Angelina & Daniel Odievich
Sheila Miller Rivera
& John Rivera-Dirks
Kelly & Paul Rogan
Sarah & Kent Rowe
Mickey & Christian Schiller
Susan & Ariel Szafr

BENEFACTORS \$2,500-\$4,999

Barbara Quaranta & Marco Argenti
Jill & Warren Ashton
Linnea & Matt Augustine
Tiffin Goodman
& Jason Baumgarten
Joan & Christian Belady
Shelley & Sean Boyle
Jill Hendrick & Ramon Castillo
Minna Wong & Justin Chan
Andrea & Marc Chatalas
Anupama Vege & Abhijit Dubey
Michelle & David Dumler
Elizabeth & Jeffrey Evans
Sharon & Jason Fischel
Karen & Eli Friedman
Rachel & Kyle Garton
Anne & Steven Gillis
Anne-Christine Poncelet
& Patrice Godefroid
Aleks & Sam Grocott
Erin & Jason Gurney
Sue Biggins & Tom Henderson
Nancy & Virl Hill
Dawn & Brian Hogan

Julia & Arvid Hokanson
Kelsey Joyce & Lloyd Hounsell
Claudia Harner-Jay & Jon Jay
Jennifer & Jon Jones
Linda & Jeff Kercher
Mina & Balsa Laban
Deborah & Travis Larsen
Elizabeth & Eric Laughlin
Jean & Dennis Lee
Shannon & Renton Leversedge
Moon Yanci Wu & Jake Li
Poppy & Brian MacDonald
Jennifer & Richard Marcou
Jodi & David McCarthy
Kristina & Gustavo Mehas
Carla & John Monahan
Feliz & Allan Montpellier
Katherine & Braden Nago
Heather & Mark Ring
Geoffrey Rodey
Patrice & James Rousell
Christy & Brian Shiers
Shannon & John Stokke
Daniela Ilse Balanes-Zimmer
& Calin Turcanu
Michele Pulling & Sean Vegeler
Dina & Mike Wampold
Carolyn & George Wang
Nancy & Wayne Weil
Kelly & Jim Weisfield
Maria Santulli & Jeff Weiss

PATRONS \$1,000-\$2,499

Tanya & Mark Aggar
William Aitken
Amanda & Elon Aizenstros
Natalia Lopez-Cobos

& Hector Alba-Campos
Gretchen Anderson
Dawn Bova & Torre Andrews
Kirsten & Gregg Aoyama
Jessica & Aaron Apodaca
Rayner & Raymond Attisha
Karla & Richard Aylen
Kei Morita & Lawrence Azzano
Sylvia Mollerstrom & William Bailey
Janifer Mathews & Brian Baker
Michelle & Drew Baldwin
Carolyn & Jamey Balousek
Colleen & Scott Barneson
Barrett & Alexander Barnett
Aileen & Ponciano Bautista
Patrick Dougherty

& Christopher Belden
Nicole & Justin Bell
Nathalie & Itay Bentov
Norma & Robert Bergquist
Michelle & Zachary Bernson
Ashley & Tyler Besecker
Jodi & Jeff Besecker
Sheri & Jeff Blumenthal
Francie & Jason Bluming
Raquel & David Bonewitz
Lynn & Samuel Browd
Elizabeth & Richard Buchan
Katie & David Bunker
Monica & Fred Burnside
Lin Ding & Yibo Cai
Jennifer & Keith Capasso
Gail & John Carpenter
Jennifer & John Cathey-Roberts
Seonaid & Marc Chappell
Angie & Bret Chatalas
Lingyan & Cheng Chen
Janine Perret & Philip Cherdron
Eileen & Derek Cheshire
Elizabeth & Dane Christofferson
Meara & Brad Clark
Victoria & Jeff Cleator
Kim & Jeff Comstock
Tracy & Tim Conway
Brooke & Andrew Conway
Sedy Cordova
Ann & Lawrence Corey
Sarah & Curtis Cox
Nicole & Tim Dawson
Diane & Peter Demopoulos
Paulette & Stuart Denman
April & Dow Derato
Lori deStwolinski
Barbara & Christopher Di Re
Andrea & Mike Dickstein
Jennifer & Eric Dorre
Jenny & Jesse Dubow
Julie & Kenneth Duffie
Dawn & Jeff Dunn
Melissa & Jason Edling
Laurie Snyder & Mitch Eide
Katherine & Mark Eskridge

Marlene Peng & Wayne Fang
Louise & John Farrell
Maude & Richard Ferry
Eleanor & Brendan Fields
Wendi & Chad Fischer
Elizabeth & Christopher Flume
Jane & Kenneth Fortson
Anne & Jon Fox
Jodie & Daniel Friedman
Jennell & Robin Fuchs
Reiko & Hobart Fugate
Lois & Ed Fuhr
Heather & David Galgon
Irene & Kevin Geisner
Ji Young & Mark Germack
Anne & Brett Gerry
Jennifer & Brian Giannini-Upton
Jennifer & David Glick
Lindsay & Bryan Goode
Shannon Sperry & Paul Goodrich
Jennifer & Andrew Goodrich
Pamela & John Greer
Nicole & Bob Grogan
Trudi & Henning Hagen
Cristina Tautu
& Curt Hagenlocher
Michelle & Marcus Handler
Tiantao Katie Zhang
& Ruizhang Hao
Kristy Harlan
Julia King Hatley
& Charles Hatley
Jill & Doug Hawkins
Ashley & Andrew Hay
Zeng Kaifeng & Juan He
Lisa & Hein Hellemons
Jordan & Joshua Helling
Jennifer & Bruce Henry
Lisa & Edward Herzinger
Tammy & Scott Heydon
Leilani Paras & Matthew Hill
Annika & Christoph Hofstetter
Dina & Doron Holan
Linda Chen & Stephen Holstein
Paula & Grover Holtzclaw
Wendy Hsu & Richard Hsi
Jamie & Bill Hsu
Lori & Matthew Hurl
Lauren Gray & Josh Hutto
Andrea Rodolico & Monia Iorillo
Eileen Bennhoff & Todd Iscovitz
Andrea & Jans Iversen
Peter Jacobs
Ivy Suzuki-Jaacks & Eric Jaacks
Tricia & Eric Jaffe
Minmin Han & Zhian Jin
Allison & Jeffrey Jones
Annice & Justin Juman



Ariane & Darren Justus
Grace & Daniel Kalish
Zola & Daniel Kane
Afsaneh & Mehdi Karami
Elaine & Blake Kavalok
Daphne & Brett Kelley
Helen & Sean Kelly
Jessica & Iain Kennedy
Julien & David Kern
Banan Farhat-Khatib
& Husam Khatib
Elaine & Robert Kierstead
Dz-Mou Jung & Woanfinn Kim
Susan & Seong Kim
Leslie & Eric Kinder
Binh & Sean King
Sheryl Horton & John King
Judith King
Carrie & Jeff Kingston
Sandra & Alan Kipust
Katherine & John Knecht
Danica & Jeremy Knievel
Angelisa Paladin & Ben Kolpa
Wai Wei Kong
Sarah Smith & Aaron Koopman
Stephanie & Aaron Kornblum
Fatime Goda & Gabor Kovacs
Kelly & Brent Krupp
Julie & Kevin Larkin
Gwen Loosmore
& Jeff Latkowski
Amy & Aaron Lavin
Sarah & Sam Leclercq
Rachel & Nick Lenington
Amie Batson & Orin Levine
Yu Li
Shabai & Minlan Li
Simona & Marcello Lioy
Linhui Hao & Xiaoyu Liu
Chad Livingston
Gwyn & John Lohnas
Harmony & Chris Long
Susan & Bert Loosmore
Julie & Sean Love
Yajun Li & Yan Lu
Wei Du & Kevin Luo
Deborah & Brian Lurie
Jen & Jon Lyon
Christina & Terrence MacDonald
Theresa & Mike Magnusson
Michelle Feder & Lewis Malakoff
Sarah & Bernard Mangold
Jennifer & Steve Mattox
Maria & Manny McBride
Ly-Lan & Thomas McCarthy
Martha Brandt
& Sean McCormack
Veronica Golden & Cliff McElroy
Christina & Gordon McGrath
Suzanne & Rob McIntosh
Amy & Allen Mears
Robin & Craig Medin
Sonya & Vivek Mehta
Julie & Jason Meredith
Jeanne Ballot & Kevin Millison
Elizabeth Kaplan & Philip Moberg
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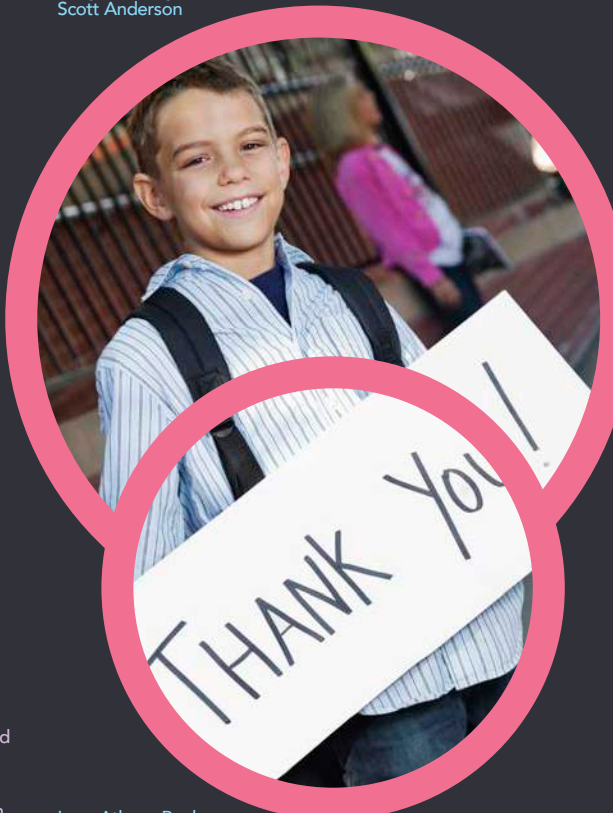
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